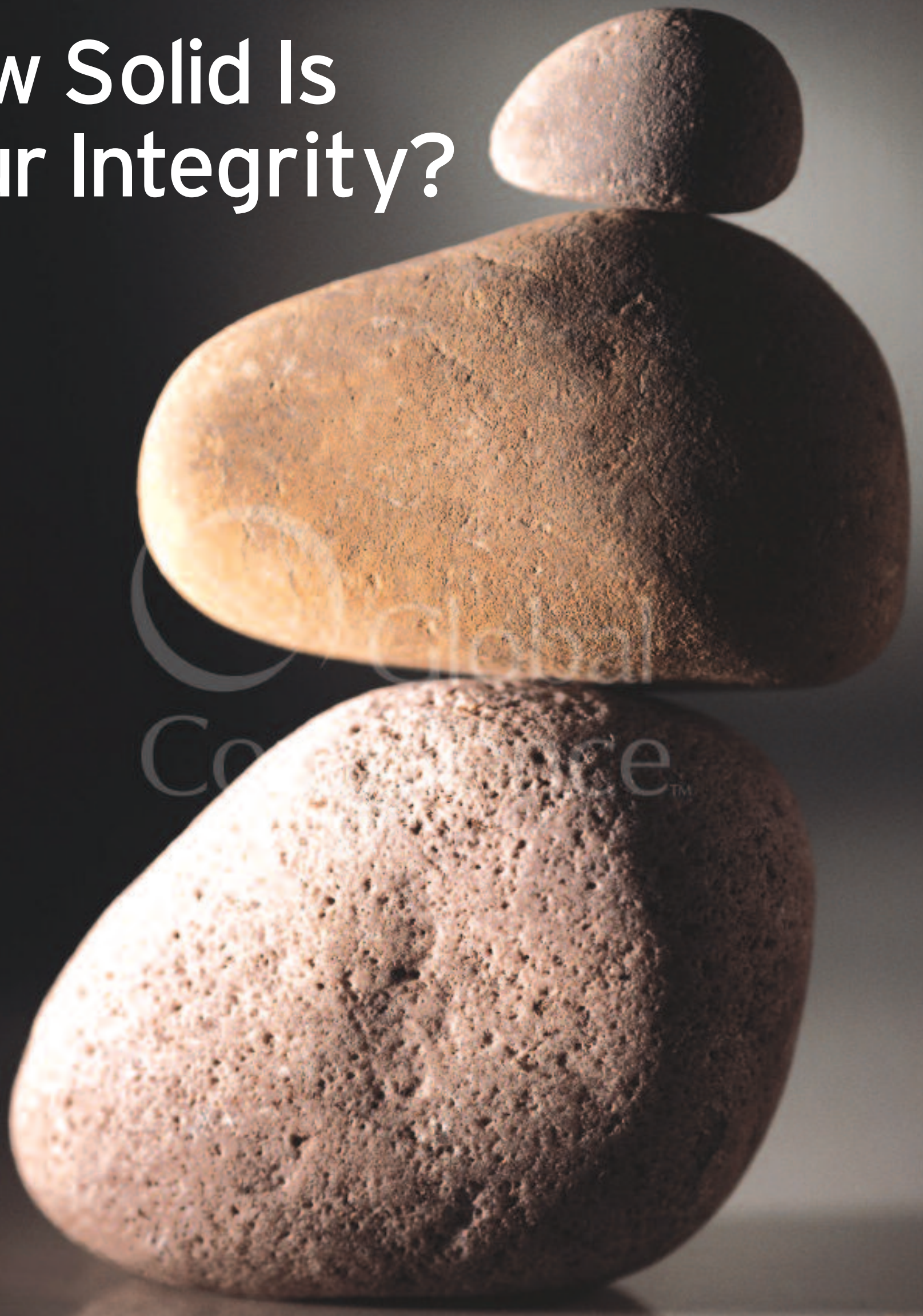


How Solid Is Your Integrity?



Nothing is as solid as the integrity of our employees. But even the strongest structure needs a foundation. We need you to defend our values by speaking up against those who refuse to do the right thing.

If you know of, or suspect any violations of our company's values, you can safely report any concerns or get more information by logging on to AlertLine:

www.corporation.com/helpline

or by calling: 800-000-0000

Confidential, Easy-to-use and Always Available

